Summary

● Members of the public displayed patience and professionalism during this meeting.
● Co-chair Sharena Zayed said this meeting should be conducted in an orderly and respectful manner.
● Co-chair John Adams stated that he is taking his role seriously and reminded the committee members that there is much work to be done.

Follow-Up Questions

● Weren’t each of the committee members sworn in to fulfill their duties and to reach a consensus with the best interest of the public in mind, and to do so in a professional and respectful manner?
● How can we expect the public to understand the what, where, when, how and who of this committee process?
● What can be done for this commission to work better together and ensure the committee’s job gets done right?

Notes

There was a motion to move the public comment period from the beginning of the meeting to after the committee reports. There was a second, and a majority voted to approve moving the public comment period.

Co-chair John Adams said the committee is working to track the process of establishing a commander for the Fourth District of the Cleveland Division of Police.

Commissioner Teri Wang said she would like to see more details on the recommendations for the commanders. Adams said that even when records are asked for, they are not always received. He reminded Wang that she has also been requesting records and still has not received them.
A commissioner asked if disciplinary records can be obtained. Adams said he can ask for the records.

There was a motion to add an executive committee. Another commissioner asked: Will these meetings be public? A motion was made and passed to require that the meetings are open to the public.

A motion was made to ensure that the executive committee would have no voting power. The motion was seconded. Motion passed.

The motion to create the executive committee passed.

**Police Accountability Committee report**

Wang, the committee chair, said there are two pending appeals. (One was a complaint from Ms. Johnson, the other was a complaint from Antoine Tolbert against Sgt. Lance Henderson.)

**Police Policy Committee report**

Commissioner Piet van Lier said this committee is working on the ShotSpotter general police order (GPO). He said they would like to start looking at GPOs and divisional notices on Fusus and the police’s post-traumatic protocol.

There was a motion to allow divisional notices that are about restructuring, such as changing where a unit is housed within the division of police, to go out without the commission’s approval. Motion passed.

**Rules Committee report**

van Lier said they worked on a Rule 1.4.4. revision regarding co-chairs filling vacancies.

**Training Committee report**

There was a motion made and passed to approve active bystander training.

Commissioner Shandra Benito said she wanted to remind the committee that they’re low on committee members and asked for volunteers. Benito said weapons recertification
also needs reviewing.

**Public Comment**

Linda R. said she teaches law classes. She said she is a part of the Brady/Giglio work group. She said they have conflicts yet they are able to work past them. She said she doesn’t believe Wang should be removed from her position.

The next public commenter also agreed that Wang should not be removed from her position. He said the major matter at hand that should be covered and relayed in this meeting is correcting bad behavior of police.

Another public commenter expressed her support of Wang and commended Wang for her dedication to do what is needed by this commission.

Council Member Stephanie Howse-Jones said the co-chairs need to better manage the committee. She said the committee needs to do some team-building and suggested a retreat.

The next public commenter, Assistant Law Director Delante Spencer Thomas, told the commission to work with their lawyer on a process for how to take cases and rules around discussing them in public. He also told commissioners that their work this past year building from scratch is to be commended.

There was a motion to extend the meeting for 30 minutes. Motion passed.

A public commenter said all committee members need training on Robert’s Rules of Order.

The next public commenter said she agrees with Wang on her content. She said she believes Wang is an asset to the commission. She said every member should keep themselves in line.

Another public commenter said he really likes the idea to create an executive committee. He said he is concerned about the delegation of the workload and that the pace needs to be picked up and still move along efficiently.

A public commenter said he is concerned about internal respect and fairness with each other. He suggested the committee look into communication science programs and
effectiveness training such as the ones Cleveland State University and Case Western Reserve University offer.

The final public commenter said she agreed with most of what the other public commenters said. She said the budget meetings last week were a train wreck. She said it's upsetting that Wang is objecting to items that she didn’t object to in the past. The commenter was concerned as to how police discipline will be handled.

**Old Business**

van Lier said he would like to rescind the motion to remove a commissioner. A member asked about the rules to remove a commissioner. van Lier said the process is being reviewed. Benito said she drafted an accountability process, but reviewing it could take several months. Wang said there is a Robert's Rules procedure.

**New Business**

Co-chair Adams said there is a formal process to remove or add members to committees.

Motions to accept the following resignations:
- Benito’s resignation from Police Accountability
- Commissioners Kyle Earley and Alana Garrett-Ferguson’s resignation from Outreach
- Commissioner Gregory Reave’s’s resignation from Police Training

Passed.

Motions to join a commission:
- Garrett-Furgeson to Police Accountability
- Commissioner Audrianna Rodriguez to Outreach and Police Training

Motion passed.

Adams said commissioners must be a part of both a committee and a work group. He said two members are out of compliance.

Motion to reopen the hiring committee passed.

Motion for five people to join the hiring committee passed.
Meeting adjourned at 9:06 p.m.

If you believe anything in these notes is inaccurate, please email us at cledocumenters@gmail.com with "Correction Request" in the subject line.